



ELDP LEADERSHIP PRINCIPLES

Leadership Is an Influence Process. 01

It is about getting people to do something that they wouldn't necessarily do on their own.

Leaders Are Flexible. 03

They are able to adjust their approach to people and to their environment, as needed, to maximize their effectiveness.

Leaders Are Authentic. 05

They recognize and acknowledge their strengths and limitations, and are humble in the face of imperfection.

Leaders Are Focused. 07

They can manage multiple priorities and pay attention to what is most important.

Leaders Have Courage. 09

They accept that leadership sometimes requires a person to stand alone, champion unpopular ideas, and take criticism.

02 Leaders Have Good Diagnostic Skills.

They are keen observers who are able to accurately interpret what is going on around them.

04 Leaders Project and Inspire Trust.

They know that people are more willing to be influenced by those who trust them, and those who are trustworthy.

06 Leaders Have Vision.

They can see a path between what is and what could be, and can articulate a plan to get there.

08 Leaders Take Initiative.

They see what needs to be done and act.

10 Leaders Are Resilient.

They persevere despite knowing that positive change can be difficult, take a long time, and provoke resistance.

